

The Hospitals are still open to negotiating PNDP. Our proposal:

- Expanded eligibility for the PNDP program to include ADNs and diploma nurses who meet certain threshold eligibility requirements.
 - Under the current PNDP, ADNs and diploma nurses are not eligible unless they are on a waiver or enrolled in a BSN program.
- ✓ Maintained the BSN waivers for all nurses currently on a waiver.
- **✓** Added new points and categories, including for certain volunteer efforts and unit-based activities.

Bargaining inherently requires a give-and-take by both sides, and we were disappointed that CRONA continues to reject the key components we identified. We will welcome additional discussions with CRONA in hopes our core requests can be addressed.





